

Know Your Rights

AJSOCAL can provide free legal help to immigrant workers

CALL OUR
TOLL FREE
HELPLINES

ENGLISH:
888.349.9695

普通话/广东话 (CHINESE)
800.520.2356

한국어 (KOREAN)
800.867.3640

TAGALOG:
855.300.2552

हिन्दी (HINDI)
855.971.2552

ภาษาไทย (THAI)
800.914.9583

TIẾNG VIỆT: (VIETNAMESE)
714.477.2958

ខ្មែរ (KHMER)
800.867.3126

Live Hours:

Monday - Friday 10 a.m. to 3 p.m.

After Hours:

Leave a voicemail message

**Regardless of immigration status,
workers have labor rights in the U.S. to:**



Be paid the applicable minimum wage for all hours worked



Be treated without discrimination or harassment



Be paid on time



A healthy and safe environment



Question your employer's pay or workplace practices and participate in labor investigations



File a claim without retaliation

Some noncitizen workers whose employers are subject to active labor investigations may be able to request a work permit and temporary protection from deportation

Some common industries where forced labor can occur:

Domestic work, agriculture, food service, massage therapy, construction, manufacturing, garment industry, and sex work.

Your friends, loved ones, neighbors, even you could be a victim



Signs that your rights may be violated:

- Being paid too little, paid late, or only paid in cash
- Working extremely long days; no breaks or days off
- Not having protective clothing
- An offer for work sounds too good to be true
- Secrets about the work or the place you are going to
- Restrictions on communication with others and movement beyond work
- Threat or use of verbal/physical violence, blackmail, or coercion
- Work conditions are unsafe or hazardous
- Not being insured against accidents
- Having no control over your own money
- Your identification or travel documents are confiscated
- Living on the job site or having poor lodging (no food or water, no beds, no electricity)
- Being forced to work in order to pay off a never-ending debt

If you have experienced or are experiencing one or more of the above, you MAY be eligible for:



Back Pay

Money owed by the employer for unpaid or underpaid work by the employee



Immigration Protections

Free legal help is available to immigrant victims, including victims of crime, domestic violence, and human trafficking. Workers covered by certain labor investigations may also qualify for protections.

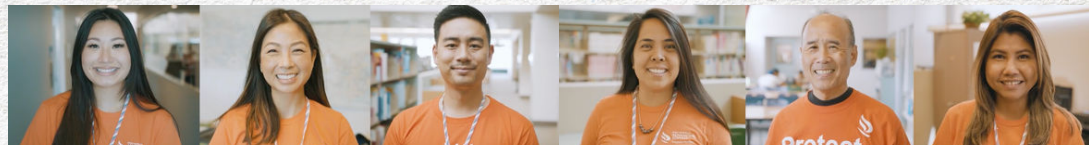
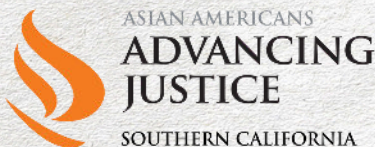


Public Benefits

Cash aid, food assistance, free health coverage, and more

Why trust AJSOCAL for help?

For over 40 years, our attorneys and legal advocates have been providing free legal and non-legal help



WE SPEAK YOUR LANGUAGE